

**MILL VALLEY SCHOOL DISTRICT
DIRECTOR HUMAN RESOURCES
ANNUAL SALARY SCHEDULE
2020-2021**

STEP	
1	148,284
2	151,991
3	155,791
4	159,686
5	163,679
6	167,768
7	171,965
8	176,263
9	180,671
10	185,187

WORK YEAR

225 Days

ADDITIONS TO BASE SALARY

Masters Degree - entitled to receive additional \$1,000/year

Doctoral Degree - entitled to receive additional \$1,000/year

Longevity- \$4,000 per year - upon 5th year at step 10 and completion of 10 years of Mill Valley School District Administrative service.

MILEAGE & CELL PHONE

Mileage and personal cell phone use for business purposes included in base pay.

BENEFITS

Health, dental and vision benefits allowance at same rate currently provided by District to certificated staff. This position is not eligible for cash-in-lieu.

RETIREMENT BENEFITS

If at age 55 or older, and having served as a Director in the District for 10 years or more, the Director retiring from the District will be eligible for same medical benefits to which members of certificated bargaining unit are entitled upon retirement. Also, if the insurance company concurs, continue participation in the dental insurance coverage by making appropriate payments to the District.

SICK LEAVE

This position is entitled to 12 days per year of sick leave, commencing on the first day of employment. Sick leave for the Administrator who works less than full-time shall be pro-rated proportionately to their workload.

SALARY ADJUSTMENTS

3% Salary Increase effective 7/1/2020

Adopted by Governing Board: